

Data Migration Consultant

Why is this role so important?

As we prepare to launch CURO on the Power Platform, we are refining our pre-sales, implementation planning and service propositions to enable us to implement a larger volume of firms with improved client and business outcomes.

Key to achieving the desired outcomes will be our ability to deliver an increased volume of data and document migrations with more predictable results, delivering; a clearly communicated scope of work; within pre-agreed budget and with less time overspill (i.e. without the need to perform unplanned supplemental work or undertake re-work during the warranty period).

A successfully managed data migration is one of several workstreams that must combine and operate in harmony to enable firms to commence use of CURO quickly and with minimum disruption. With well-documented, well-communicated, predictable, and repeatable migration processes, firms adopting CURO can plan with confidence, as can our internal teams.

The Data Migration Consultant often represents the first technical interaction with the client when planning the implementation project and the role is therefore key to enabling a positive experience; establishing trust and confidence on the part of the client.

Role Purpose

The purpose is to manage data and document migration projects, from requirements analysis, including production of scoping documentation, and solution design through planning, execution, testing and support.

What are the key aspects of the role?

Reporting to the Head of Data Migration Services, the Data Migration Consultant will work as an integral part of the Time4Advice implementation team responsible for assessing (discovering) the firm's requirements, presenting our migration proposition/s and verifying fit/gaps; confirming the required time and costs for performing the migration task; delivering the agreed volume of migrations of the firm's data or documents; updating the project manager and promptly calling out any issues and impacts; promptly liaising directly with the client as required. Technically the role will involve:

- a) Producing detailed migration scoping documentation that clearly demonstrates what data will be migrated for each customer. This may involve attending scoping/meeting workshops on occasion.
- b) Mapping source data to the key tables and attributes in CURO and enable CURO features to be operable once the firm is live.
- c) Execution of data and document migration processes to enable sufficient testing for the firm to gain confidence in the process and sign-off testing prior to going live.
- d) Providing support during the process for related queries and fix updates. This will extend into a post live warranty period.
- e) Providing regular updates to the Time4Advice implementation team and to the firm adopting CURO.
- f) Working with others in the data migrations team to develop and on an ongoing basis to improve standard migration propositions for agreed legacy systems

Please be aware that this role involves working outside of normal working hours from time to time dependent on the needs of a particular migration.

Required Skills and Experience

- Defining business requirements and translating into technical specifications
- Understanding the CURO data schema structure, its dependencies and core elements required to support CURO processing.
- Experience in the Extract, Transform, Load (ETL) process
- Tools for data manipulation and mapping such as SQL Server 2014+, SSIS, SSRS.
- Experience in Financial Services (FinTech)
- Advanced skills across the Microsoft Office package with a particular focus on Excel
- Ability to communicate clearly and efficiently with stakeholders, both external and internal.

Beneficial Skills and Experience

- Power Platform / MS Dynamics
- Understanding and experience of processing data into the MS Power Platform
- XML / XSLT
- JSON
- Project Reporting and Management skills

General skills

- Attention to Detail
- Communication
- Self-development and Continuous Learning
- Business Acumen

This is not an exhaustive list, and you are required to be flexible in your approach to carrying out your duties that may change from time to time to reflect changes in the Company's circumstances. The Company therefore reserves the right to vary this job description in consultation with you.